

## MissionWorks and MissionNext Merge – Frequently Asked Questions



### **What is the benefit of merging our two organizations?**

There are many benefits, but the top three are: more efficiency, more human resources (capacity and competency) and more opportunities to make an impact in global missions.

### **Is one of these organizations acquiring the other? If so, which one?**

MissionWorks is acquiring MissionNext; it is an “acquisition through merger.” But it is truly the joining together of two healthy and impactful ministries. Throughout this process, we often say, “better together, better than ever.”

### **What will the name of this organization be?**

The new organization will be MissionWorks, with MissionNext as one of the ministries within MissionWorks. MissionNext will retain its name.

### **Will this organization continue to be a non-profit?**

Yes, it will continue to be a legally defined non-profit organization.

### **What will happen to the Boards of Directors for these two organizations?**

The two boards will be combined and serve as one board.

### **Does this merger require that some people will leave the organization or be realigned?**

The two teams (MissionWorks and MissionNext) will remain at their current job posts.

### **As a donor, will my giving need to be put into a new system?**

At this time, the same process you are accustomed to will remain in place. When any changes are required, we will communicate with you ahead of time and walk you through the steps. You are a wonderful part of this ministry and we want to keep your donation process as streamlined as possible.

### **What will happen with websites and email addresses for each ministry?**

At this time, websites and email addresses will remain the same.

### **Who is the CEO of this merged organization?**

Brian Heerwagen will continue as the CEO of MissionWorks. Vicky Warren, former CEO of MissionNext, will continue to serve, but in a different capacity as the Chief Executive Advisor (CEA).

### **MissionNext recently acquired The Mission App; what will happen to that ministry?**

MissionWorks is totally committed to The Mission App, which will also become a ministry of MissionWorks.

### **How can I pray for MissionWorks and MissionNext?**

Pray for unity and for wisdom as decisions are made and implemented.